



CERTIFICATE

IQNet Ltd of Switzerland certifies that

PLAN SOFT S.R.L.

Via Ippolito Rosellini 25, Firenze, Italy

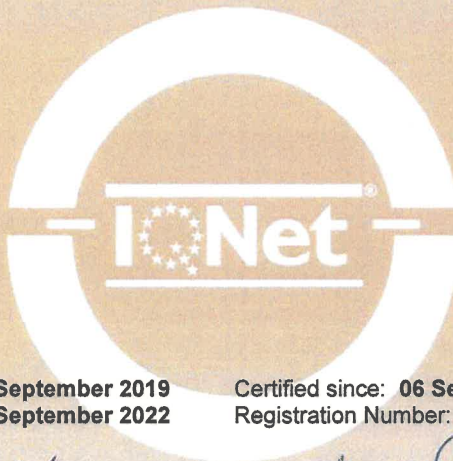
with the following scope:

Software design and customization services

complies with the requirements of

SA8000:2014

Social Accountability International Standard



Issued on: **06 September 2019**
Valid until: **05 September 2022**

Certified since: **06 September 2007**
Registration Number: **SA-1005-IT**

Alex Stoichitoiu
Chairman of IQNet Ltd

Pedro Castro Alves
Managing Director of IQNet Ltd

IQNet Ltd, Bollwerk 31, 3011 Bern/Switzerland

IQNet Ltd Representative SRAC

Mihaela Cristea
General Manager of SRAC

SRAC is an official IQNet Ltd Representative for the provision of SA8000 assessment services. IQNet Ltd is accredited by Social Accountability Accreditation Services (SAAS) to deliver SA8000 certification globally, through this cooperation with SRAC and other IQNet Ltd Representatives.

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